STATE OF CONNECTICUT

House of Representatives

General Assembly

File No. 317

January Session, 2011

Substitute House Bill No. 6295

House of Representatives, March 31, 2011

The Committee on Public Safety and Security reported through REP. DARGAN of the 115th Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

AN ACT CONCERNING POLICE OFFICERS WHO ACCEPT EMPLOYMENT WITH ANOTHER POLICE DEPARTMENT.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Subsection (f) of section 7-294d of the general statutes is
- 2 repealed and the following is substituted in lieu thereof (Effective
- 3 *October 1, 2011*):
- 4 (f) The provisions of this section shall not apply to (1) any state
- 5 police training school or program, (2) any sworn member of the
- 6 Division of State Police within the Department of Public Safety, (3)
- 7 Connecticut National Guard security personnel, when acting within
- 8 the scope of their National Guard duties, who have satisfactorily
- 9 completed a program of police training conducted by the United States
- 10 Army or Air Force, (4) employees of the Judicial Department, (5)
- 11 municipal animal control officers appointed pursuant to section 22-
- 12 331, or (6) fire police appointed pursuant to section 7-313a. The
- provisions of this section with respect to renewal of certification upon

14 satisfactory completion of review training programs shall not apply to

- any chief inspector or inspector in the Division of Criminal Justice who
- 16 has satisfactorily completed a program of police training conducted by
- 17 the division. Notwithstanding the provisions of subsection (b) of this
- 18 section, any police officer certified in accordance with subsection (a) of
- 19 this section may accept employment with another police department
- 20 within this state without repeating minimum basic training or entry-
- 21 level requirements.

This act shall take effect as follows and shall amend the following					
sections:					
Section 1	October 1, 2011	7-294d(f)			

Statement of Legislative Commissioners:

LCO statement was rewritten to reflect the fact that police officers do not transfer to another police department but, rather, accept employment with another police department.

PS Joint Favorable Subst.-LCO

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

State Impact: None

Municipal Impact:

Municipalities	Effect	FY 12 \$	FY 13 \$
Various Municipalities	Savings	Minimal	Minimal

Explanation

This bill results in potential minimal savings to municipalities by allowing police officers to transfer from one law enforcement agency to another ("lateral transfer") without repeating basic training or entry level requirements.

These savings are attributable to the repealing of entry level requirements, which includes background checks, fingerprint and psychological exams. Currently municipal police departments must ascertain that officers seeking a lateral transfer meet all entry level requirements.

The Police Officer Standards and Training Council (POST) does not require any police officer seeking a lateral transfer to repeat basic training. There are therefore no associated state savings with this provision.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

OLR Bill Analysis sHB 6295

AN ACT CONCERNING POLICE OFFICERS WHO ACCEPT EMPLOYMENT WITH ANOTHER POLICE DEPARTMENT.

SUMMARY:

This bill allows police officers certified by the Police Officer Standards and Training Council (POST) to accept employment with another police department in Connecticut without having to repeat minimum basic training or entry-level requirements, as currently required by POST.

POST regulations require certified police officers who move to a different department in the state to be certified anew. This is defined as "lateral certification." The candidate must meet all the entry level requirements required for an original certification. He or she must also satisfactorily complete a POST-approved police basic training program, except when his or her last appointment to a similar position was (1) within Connecticut, (2) followed by at least two years of continuous service, and (3) interrupted by no more than three years' absence from the law enforcement unit where last appointed. POST may, at its discretion, grant a full or partial waiver of the basic training requirement (Conn. Agencies Reg. § 7-294e1 & 2).

EFFECTIVE DATE: October 1, 2011

BACKGROUND

Police Officers Standards and Training Council

POST (1) trains, certifies, and establishes minimum qualifications for municipal police officers and (2) enforces professional standards for certifying and decertifying them.

Entry level requirements for municipal police include the following: personal interview, fingerprint examination, background investigation, psychological examination, criminal history record check, controlled substance screen, and physical fitness and medical tests (Conn Agencies Reg. § 7-294e16). At a minimum the basic training consists of "the curriculum, skill training and hours deemed necessary by the Council, and the supervised departmental training program adopted by the Council" (Conn. Agencies Reg. § 7-294e-3).

COMMITTEE ACTION

Public Safety and Security Committee

Joint Favorable Yea 23 Nay 0 (03/15/2011)